



The Federated Governing Body minutes of Holy Name Catholic Primary School and Our Lady and St Philomena's Catholic Primary School reflect that this policy was last reviewed by the Federated Governing Body on 21 January 2022.

Mission Statement

Holy Name is a Catholic Community working in partnership with parents/carers to nurture and educate the whole person, in the way of Christ, enabling all to know their worth and reach their potential.

1. Purpose and scope

At Holy Name we believe it is important to:

- Work in partnership with parent/carers to support their child's learning
- Create a safe, respectful and inclusive environment for pupils, staff and parent/carers
- Model appropriate behaviour for our pupils at all times.

To help us do this, we set clear expectations and guidelines on behaviour for all members of our community. This includes staff (through the staff code of conduct) and pupils (through our behaviour policy). This code of conduct aims to help the school work together with parent/carers by setting guidelines on appropriate behaviour.

We use the term 'parent/carers' to refer to:

- Anyone with parent/carer responsibility for a pupil
- Anyone caring for a child (such as grandparents or child-minders)

2. Our expectations of parent/carers and carers

- We expect parents, carers and other visitors to:
- Respect the ethos, vision and values of our school
- Work together with staff in the best interests of our pupils
- Treat all members of the school community with respect – setting a good example with speech and behaviour
- Not threaten staff with making a complaint, going to the local press, or posting derogatory comments on social media
- Seek a peaceful solution to all issues
- Correct their own child's behaviour (or those in their care), particularly in public, where it could lead to conflict, aggression or unsafe conduct
- Approach the right member of school staff to help resolve any issues of concern.

3. Behaviour that will not be tolerated

Disrupting, or threatening to disrupt, school operations (including events on the school grounds and sports team matches)

Abusive name calling of staff or pupils at our school



- Swearing, or using offensive language
- Displaying a temper, or shouting at members of staff, pupils or other parent/carers
- Threatening another member of the school community
- Sending abusive messages to another member of the school community, including via text, email or social media
- Posting defamatory, offensive or derogatory comments about the school, its staff or any member of its community, on social media platforms
- Use of physical punishment against your child while on school premises
- Any aggressive behaviour (including verbally or in writing) towards another child or adult
- Disciplining another person's child – please bring any behaviour incidents to a member of staff's attention
- Smoking or drinking alcohol on the school premises (unless alcohol has been allowed at a specific event)
- Possessing or taking drugs (including legal highs)
- Bringing dogs onto the school premises (other than guide dogs)

4. Breaching the code of conduct

If the school suspects, or becomes aware, that a parent/carers has breached the code of conduct, the school will gather information from those involved and speak to the parent/carers about the incident.

Depending on the nature of the incident, the school may then:

- Send a warning letter to the parent/carers
- Invite the parent/carers in to school to meet with a senior member of staff or the EHT/HoS
- Contact the appropriate authorities (in cases of criminal behaviour)
- Seek advice from the local authority's legal team regarding further action (in cases of conduct that may be libellous or slanderous)
- Ban the parent/carers from the school site

The school will always respond to an incident in a proportional way. The final decision for how to respond to breaches of the code of conduct rests with the EHT/HoS.

The EHT/HoS will consult the Chair of Governors before banning a parent/carers from the school site.

